

APPENDIX A

SALARY SCALES

BOARD OF EDUCATION OF WORCESTER COUNTY

CUSTODIANS' SALARY SCALE

FY 17

STEP	CUSTODIAN 1 8 HOURS	CUSTODIAN 2 8 HOURS	HEAD CUSTODIAN
1	21,327	24,303	26,704
2	22,079	25,053	27,463
3	22,832	25,810	28,219
4	23,588	26,562	28,973
5	24,535	27,511	29,921
6	25,479	28,452	30,861
7	26,611	29,588	31,997
8	27,745	30,714	33,126
9	29,233	32,313	34,804
10	30,724	33,903	36,485
11	31,862	35,168	37,850
12	34,496	38,075	40,977

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

Due to the previous economic conditions, experience increments were not granted for FY 11 and FY 12.

New employee placement on the salary scale in FY 17 will be adjusted accordingly.

BOARD OF EDUCATION OF WORCESTER COUNTY

EDUCATIONAL ASSISTANTS' SALARY SCALE

FY 17

STEP	180 DAYS 7 HOURS	188 DAYS 7 HOURS	HOURLY WAGE
1	14,245	14,878	11.31
2	15,093	15,764	11.98
3	15,942	16,651	12.65
4	16,786	17,532	13.32
5	17,627	18,410	13.99
6	18,478	19,299	14.67
7	19,325	20,184	15.34
8	20,170	21,066	16.01
9	21,272	22,217	16.88
10	22,377	23,372	17.76
11	23,203	24,234	18.42
12	24,758	25,858	19.65

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$600 will be added to the appropriate scale for any educational assistant who holds an Associates Degree.

\$1200 will be added to the appropriate scale for any educational assistant who holds a Bachelors Degree or higher.

Due to the previous economic conditions, experience increments were not granted for FY 11 and FY 12.

New employee placement on the salary scale in FY 17 will be adjusted accordingly.

BOARD OF EDUCATION OF WORCESTER COUNTY

FOOD SERVICE WORKERS' SALARY SCALE

FY 17

STEP	WORKER 6.5 HOURS	MANAGER 1 7 HOURS	MANAGER 2 7 HOURS
1	12,054	14,410	15,578
2	12,178	14,527	15,697
3	12,301	14,628	15,832
4	12,409	14,763	15,917
5	12,532	14,899	16,070
6	12,659	15,017	16,239
7	12,802	15,173	16,377
8	12,907	15,324	16,496
9	13,346	15,850	17,073
10	13,813	16,358	17,633
11	14,407	17,088	18,429
12	15,365	18,231	19,655

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

Due to the previous economic conditions, experience increments were not granted for FY 11 and FY 12.

New employee placement on the salary scale in FY 17 will be adjusted accordingly.

BOARD OF EDUCATION OF WORCESTER COUNTY

MAINTENANCE WORKERS' SALARY SCALE

FY 17

STEP	LANE1	LANE2	LANE3	LANE4
1	22,323	31,160	34,208	34,966
2	23,108	31,947	35,442	36,963
3	23,994	32,830	36,687	38,964
4	25,171	34,011	37,925	40,964
5	26,446	35,288	39,161	42,960
6	27,725	36,561	40,404	44,962
7	29,095	37,930	41,640	46,956
8	30,672	39,510	42,882	48,958
9	32,594	41,741	45,057	51,891
10	34,517	43,977	47,231	54,829
11	36,234	46,167	49,585	58,151
12	39,228	49,983	53,684	62,954

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

Due to the previous economic conditions, experience increments were not granted for FY 11 and FY 12. New employee placement on the salary scale in FY 17 will be adjusted accordingly.

BOARD OF EDUCATION OF WORCESTER COUNTY

SCHOOL NURSES' SALARY SCALE

FY 17

STEP	RN	BACHELOR'S DEGREE	MASTER'S DEGREE
1	31,538	32,571	34,395
2	33,312	34,346	36,170
3	34,540	35,573	37,399
4	35,813	36,846	38,666
5	37,220	38,257	40,077
6	38,538	39,572	41,395
7	40,043	41,075	42,897
8	40,993	42,025	43,847
9	42,898	43,966	45,785
10	44,803	45,907	47,730
11	47,033	48,194	50,061
12	50,919	52,179	54,197

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

Due to the previous economic conditions, experience increments were not granted for FY 11 and FY 12.

New employee placement on the salary scale in FY 17 will be adjusted accordingly.

BOARD OF EDUCATION OF WORCESTER COUNTY

SECRETARIAL SALARY SCALE

FY 17

STEP	GRADE 4		GRADE 5		GRADE 6	GRADE 8
	10 MONTH	12 MONTH	10 MONTH	12 MONTH	12 MONTH	12 MONTH
1	15,840	19,014	18,456	22,144	25,431	30,458
2	16,667	19,998	19,682	23,615	27,233	32,584
3	17,488	20,989	20,547	24,656	28,375	34,057
4	18,310	21,970	21,320	25,583	29,690	35,579
5	19,133	22,961	22,230	26,676	31,003	37,274
6	19,952	23,947	23,236	27,880	32,365	38,858
7	20,776	24,931	24,232	29,078	33,781	40,659
8	21,598	25,919	24,820	29,782	34,705	41,804
9	22,799	27,361	26,060	31,271	36,457	43,890
10	24,002	28,802	27,299	32,760	38,206	45,977
11	25,196	30,239	28,657	34,391	40,110	48,265
12	26,879	32,258	30,570	36,686	42,787	51,490

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$600 will be added to the appropriate scale for any secretary who holds an Associates Degree in Secretarial Science or related field.

\$1,200 will be added to the appropriate scale for any secretary who holds a Bachelors Degree in Secretarial Science or related field or a higher degree.

Due to the previous economic conditions, experience increments were not granted for FY 11 and FY 12. New employee placement on the salary scale in FY 17 will be adjusted accordingly.

BOARD OF EDUCATION OF WORCESTER COUNTY

TECHNOLOGY STAFF SALARY SCALE

FY 17

STEP	SOFTWARE TRAINER	REPAIR TECHNICIAN
1	34,208	34,966
2	35,442	36,963
3	36,687	38,964
4	37,925	40,964
5	39,161	42,960
6	40,404	44,962
7	41,640	46,956
8	42,882	48,958
9	45,057	51,891
10	47,231	54,829
11	49,585	58,151
12	53,684	62,954

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

Due to the previous economic conditions, experience increments were not granted for FY 11 and FY 12.

New employee placement on the salary scale in FY 17 will be adjusted accordingly.

BOARD OF EDUCATION OF WORCESTER COUNTY

TECHNOLOGY COACHES' SALARY SCALE

FY 17

STEP	TECHNOLOGY COACH
1	33,756
2	34,600
3	35,464
4	36,352
5	37,260
6	38,193
7	39,148
8	40,127
9	41,130
10	42,160
11	43,213
12	46,321

\$1,000 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$600 will be added to the appropriate scale for any technology coach who holds an Associates Degree in Technology or related field.

\$1,200 will be added to the appropriate scale for any technology coach who holds a Bachelors Degree in Technology or related field or a higher degree.

Due to the previous economic conditions, experience increments were not granted for FY 11 and FY 12.

New employee placement on the salary scale in FY 17 will be adjusted accordingly.